

March, 1987, as published in the *Punjab Government Gazette (Extraordinary)*, dated the 9th March, 1987 :—

SCHEDULE

Serial No. LA-7 Khewat/ Khatauni No.	Name of owners	Name of Village	Description of Immovable Property			
			No. Khasra	Area	Share	Area according to share
	<i>Sarvshri—</i>			B.B.B.		B.B.B.
1101 1530	Manjit Kaur, d/o Ravinder Singh, s/o Lachman Singh, r/o Patiala now w/o Harpreet Singh and presently of H. No. 1028, Sector 21-B, Chandigarh through her attorney Mandeep Singh Grewal, H. No. 1028, Sector 21-B, Chandigarh	Dholewal Ludhiana	1216	2-16-0	100 1120	0-5-0 share

M. S. CHAHAL,

Principal Secretary to Government of Punjab,
Department of Home Affairs and Justice.

ਸਿਹਤ ਅਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਵਿਭਾਗ

(ਸਿਹਤ-2 ਸਾਖਾ)

ਪੰਜਾਬ ਦੇ ਰਾਜਪਾਲ ਜੀ ਦੇ ਹੁਕਮ

ਮਿਤੀ 18 ਮਾਰਚ, 1999

ਵਾ: ਹਰਨੇਕ ਬਲਦੇਵ ਸਿੰਘ, ਸੇਵਾ ਨੰ: 3633, ਮੈਡੀਕਲ ਅਫਸਰ ਨੂੰ ਮਿਤੀ 31 ਜੁਲਾਈ, 1998 ਨੂੰ 58 ਸਾਲ ਦੀ ਉਮਰ ਪੂਰੀ ਹੋਣ ਤੇ ਸੇਵਾ ਨਿਵਰਤਿਤ ਕੀਤਾ ਜਾਦਾ ਹੈ।

ਰਾਜੇਸ਼ ਛਾਬੜਾ,

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਵਿਭਾਗ।

DEPARTMENT OF EDUCATION

(EDUCATION I BRANCH)

The 12th March, 1999

No. 10/22/98 5Edu.1/5812.—In continuation to Punjab Government Notification No. 10/22/98-5Edu. 1/4257-69, dated 20th February, 1999 and substituted on 10th March, 1999 with same No. and date, the Governor of Punjab is pleased to amend and substitute the set of terms and conditions prescribed for grant of revised pay scales of teaching/academic personnel of State Universities and Government Colleges in accordance with the pay pattern recommended by the University Grants Commission and accepted by Government of India as consolidated by the University Grants Commission.—vide their Notification No. F-3-1/94 (PS), dated 24th December, 1998, as per Annexure I of this notification.

2. This issued with the concurrence of the Department of Finance conveyed.—*vide* their L.D. No. 1/109/95-FP/1, dated 12th March, 1999.

G. P. S. SAHI,

Principal Secretary to Government of Punjab,
Department of Higher Education.

Annexure-I

(Set of Conditions)

(i) The Controllers of Examinations and the Finance Officers in Universities will be given the same pay scale as applicable to the Registrars.

(ii) The revised scales of Demonstrators/Tutors is for the existing incumbents only. No fresh recruitment shall be made to the cadre of Demonstrators/Tutors.

(iii) Incentives for Ph.D./M. Phil.

- (a) Four and two advance increments will be admissible to those who hold Ph.D. and M. Phil. degree, respectively, at the time of recruitment as Lecturers.
- (b) One increment will be admissible to those teachers with M. Phil. who acquire Ph.D. within two years of recruitment.
- (c) A Lecturer with Ph. D. will be eligible for two advance increments when he moves into Selection grade as Reader.
- (d) A teacher will be eligible for two advance increments as and when he acquires a Ph.D. degree in his service career.

(iv) Career Advancement

- (a) Minimum length of service for eligibility to move into the grade of Lecturer (Senior Scale) would be four years for those with Ph. D., five years for those with M.Phil., and six years for others as a Lecturer, and for eligibility to move into Grade of Lecturer (Selection Grade)/Reader, the minimum of service length as Lecturer (Senior Scale) shall be uniformly five years.
- (b) For movement into grades of Reader and above the minimum eligibility criterion would be Ph. D. Those teachers without Ph. D. can go up to the level of Lecturers (Selection Grade).
- (c) A Reader with a minimum eight years of service will be eligible for consideration for appointment as a Professor.
- (d) For every upward movement, a selection process would be evolved for which appropriate guidelines would be laid down by the UGC in consultation with the Government.

(v) Rewarding the Merit

- (a) A supertime scale of Rs. 22000-500-24500 will be given to such professors of Eminence who are directly recruited and have completed 28 years of service. The eligibility criteria and the selection process will be determined by the UGC.
- (b) University Grants Commission would prepare a specific scheme in consultation with Government to reward and recognise meritorious teachers who may not have M. Phil. or Ph. D. but who have made outstanding contributions in teaching and research.

(vi) Allowances effective date and fitment formula

- (a) The revised scale of pay as contained in the Notification will be effective from 1st January, 1996.

- (b) The fixation of pay of Lecturers (Selections Grade)/Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700 who were selected strictly in accordance with the Rules and regulations framed by the UGC and who were in position as Lecturers (Selection Grade)/Readers as on 1st January, 1996, will be made in a manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scales of Rs. 12000-420-18300 as and when they complete five years in the grade.
- (c) The pay of Readers and professors who were in the pre-revised scales of Rs. 3000—5000/- and Rs. 4500-5700 will be fixed at appropriate stands of the revised scales of Rs. 10,000-325—15,200 and Rs. 16400-450-20900-500-22400/- respectively as on 1st January, 1996.
- (d) Pay with effect from 1st January, 1996 in revised scale of pay will be fixed after giving the benefit of one increment for every three increments earned in the pre-revised scales as stipulated in Rule 7 of Central Civil Services (Revised Pay) Rules, 1997 and governed by other relevant provisions of Central Civil Services (Revised Pay) Rules, 1997, as applicable.
- (e) Pay in the Revised scales of pay as per Notification dated 20th February, 1999 shall be fixed at the same stage admissible,—vide para (c) above. In cases where the same stage is not available, the pay may be fixed at the stage next above the pay admissible,—vide para (c) above.
- (f) The mode of payment of arrears up to 31st December, 1998 will be decided by the State Government during the financial year 1999—2000.
- (g) Teachers in the Universities and Government Colleges will be entitled to Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other Allowances at the same rates and dates as applicable to the Punjab Government employees.

(vii) Age of Superannuation

The age of superannuation of University Teachers, Registrars, Librarians, Physical Education Personnel, Controller of Examination, Finance Officers and such other university employees who are being treated at par with teachers will continue to be 60 years while for the college teachers it will remain 58 years.

(viii) Scheme for professional development incentives to Lecturers

The UGC will formulate a Scheme, in consultation with the Government, for giving professional development incentives in form of cash allowances of assistance in kind or both to those Lecturers who register for M. Phil/Ph. D. and whose pursuit of research is considered satisfactory by their guides.

(ix) Minimum Qualifications and measures for the maintenance of Standards

The minimum qualifications for the appointments for the teachers in Universities and Colleges and measures for the maintenance of standards will be as notified by the University Grants Commission—vide their No. F-3-I/94(PS) dated 24th Dec., 1998 (To be printed separately.)

(x) Other terms and conditions of service of teachers

Other terms and conditions of service of teachers shall be as notified by the UGC by way of Regulations incorporating the approved pay scales and other related conditions on the line of existing scheme(s) with the approval of Government.

**DEPARTMENT OF PUBLIC WORKS
(B&R II BRANCH)**

The 9th March, 1999

No. 9/36/98-BRI(2)/1846.—On attaining the age of superannuation, Sri G. S. Chhabra, Executive Engineer, Central Works Division, IWL(B&R), Ferozepur, will retire from Government service on 31st March, 1999.

No. 9/14/98-BRI(2)/1850.—On attaining the age of superannuation, Sri Jai Ram, Executive Engineer, Rural Works Division, PWD(B&R), Jalandhar, will retire from Government service on 31st March, 1999.

MOHINDER SINGH,

Secretary Public Works Public.